FOR ENCLOSURE IN THE TENDERING PACKAGE

FORM 1

Notification and Determination

of "*Request of Wage Schedules and Labour Requirements Clause for Tendering Documents Involving Field Labour*"

Revised June 2017

Date of Issue:	**August 13, 2020**
Location of Work to be Performed:	Main TS, 165 Stephenson Ave, Toronto, ON M4C 1G2 to Lumsden Junction, Toronto, ON
Summary of Work:	For the permanent restoration of Main St from Main TS to Lumsden Junction, Toronto. This includes asphalt repair/replacement and sidewalk/curb repair or replacement.

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The above mentioned work has been determined to be **Form 1** (Building Trade Unions) and as stated in the Labour Requirements Clause of the tendering documentation, EPSCA Trades are required for this contract. The following **anticipated** trade(s) and corresponding collective agreements and wage schedule(s) are identified as follows:

Trade	Wage Schedule/ Map Code
Labourers	L-9B
Carpenters	C-8
Operating Engineers	O-5A
Teamsters	T-3

Trade	Wage Schedule/ Map Code
Rodmen	R-5

All collective agreements and wage schedules for the above mentioned trades can be found on the Hydro One website at https://www.hydroone.com/about/suppliers/labour-requirementsor the EPSCA website at www.epsca.org. You will also find our "*A Contractor's Guide to EPSCA Contracts*" (Contractor's Guide), which will assist you in understanding your rights, responsibilities and obligations when working under this contract.

The "*Labour Requirements Package*" contained in the tendering documentation outlines the labour obligations under this contract and includes the "*Acknowledgement of Labour Requirement*" form which the successful bidder is required to sign as part of the commercial contract. This information can also be found on the above noted Hydro One website.

With regards to daily travel/room and board allowance when bidding on contracts - please remember that all EPSCA/CUSW contracts are **FIRM BID**. This means that any allowance for daily travel, subsistence or travel and transportation as detailed in the relevant articles for any EPSCA/CUSW agreement will not be reimbursed by Hydro One. However, it is still the contractor's responsibility to pay their employees their appropriate daily travel/board allowance rate as stipulated in the various collective agreements.