Dated June 29, 2009

ICI
LABOUR
REQUIREMENTS
DOCUMENTATION

ATTENTION - IMPORTANT

Executing Acknowledgement of Labour Requirements

As an integral part of the execution of the contract, the successful tenderer will be required to execute the following form, a copy of which is included in the tendering document:

Acknowledgement of Labour Requirements

The executed Acknowledgement of Labour Requirements form must be duly executed and returned with your Tender submission.

Dated June 29, 2009

ACKNOWLEDGEMENT OF LABOUR REQUIREMENTS

(Name of Company)

(hereinafter called the "Company")

acknowledges and agrees that should its tender with respect to:

(identification of tender and work)

be accepted by Hydro One:

(a) the contract with Hydro One resulting from that acceptance shall include all the terms and conditions of the Labour Requirements Clause set out in the tendering documents,

(b) all the terms and conditions of the Labour Requirements Clause shall form part of any subcontract which the Company enters into for the performance of any work covered by such contract with Hydro One;

(c) failure by the Company or any of its subcontractors to comply with any of the terms and conditions contained in the Labour Requirements Clause shall, at the option of Hydro One, render such contract or any such subcontract, or any part of such contract or any such subcontract as determined by Hydro One, null and void.

The Company shall give to Hydro One upon request evidence satisfactory to Hydro One that it and any of its subcontractors are complying with the terms and conditions of the Labour Requirements Clause. It is understood that this Acknowledgement of Labour Requirements shall form part of the Company's contract with Hydro One if its tender is accepted.

SIGNED, SEALED and DATED at _____ this ___ day of _____ , _____.

(seal)

_____

Employer Signature

I have authority to bind the corporation